



Are you a small to medium size employer with one or more employees who does not have a “go to” Human Resource professional? Do you worry about whether your business is in compliance with state and federal employment laws? Do you need expert advice on medical leave, COBRA, background checks, discipline, performance management, benefits, compensation and termination, to name only a few workplace subjects? How about help with or an update to an employee handbook, supervisor training or prevention of harassment policy?

Gina Franklin, Senior Professional Human Resource certified and licensed Minnesota attorney specializing in employment law, is available to employers of all sizes to help you be the “employer of choice” through your best practices.

For more information please visit her website:  
[wjflynnandassociates.com](http://wjflynnandassociates.com) or call Gina at: 651) 287-2371